**ELECTRONIC VOTE**

**ON THE ITEMS ON THE AGENDA OF THE ANNUAL GENERAL MEETING OF HEPSOR AS TO BE HELD ON 21.05.2025**

Shareholder information:

|  |  |
| --- | --- |
| **Name:** |  |
| **Personal identification code / Registry code** |  |
| **Place of residence / seat:** |  |
| **E-mail address:** |  |
| **Representative:** |  |
| **Basis of the right of representation:** |  |
| **Votes of the shareholder (number of shares):** |  |
| **Date of casting the vote:** |  |

I vote with respect to the following draft resolutions as follows:

|  |  |
| --- | --- |
| **Agenda item and the respective draft resolution**  | Vote (*“For” marks a vote in favour and “Against” marks a vote against. Delete the vote that does not apply)* |
| 1. **Approval of the 2024 annual report**

The draft resolution of the management board with respect to the first agenda item: *“To approve the 2024 annual report of Hepsor AS in the form as submitted to the general meeting.”* | [For / Against] |
| 1. **Distribution of profit**

The draft resolution of the management board with respect to the second agenda item: *“Retained earnings from previous periods amount to 7,836 thousand euros. The net profit for the 2024 financial year is 423 thousand euros. Therefore, the total distributable profit is 8,259 thousand euros. It was decided to distribute the profit as follows:** *to pay a dividend in the amount of EUR 0.26 per share, i.e., to distribute a total of 1,002 thousand euros as dividends to shareholders,*
* *not to distribute the retained earnings in the amount of 7,257 thousand euros.*

*The list of shareholders entitled to receive the dividend will be fixed on 1 July 2025 (record date), as at the end of the business day of Nasdaq CSD’s Estonian settlement system. Consequently, the day of change of the rights related to the shares (ex-date) is set to 30 June 2025. The dividend will be paid to shareholders by 31 August 2025 at the latest.* | [For / Against] |
| 1. **Electing new member of the supervisory board**

The draft resolution of the management board with respect to the third agenda item: *“To take note of the intention of Lauri Meidla, supervisory board member of Hepsor AS, to resign from his position as a member of the supervisory board, effective 31.07.2025. Due to the resignation of the supervisory board member Lauri Meidla at his own request, he has been recalled from the supervisory board of Hepsor AS as of 31.07.2025.* *To elect Henri Laks (personal identification code 38103070282, place of residence: Tallinn, Estonia) as a member of the supervisory board of Hepsor AS. The powers of Henri Laks as a member of the supervisory board of Hepsor AS will commence upon the expiry of his powers as a member of the management board of Hepsor AS, i.e., from 01.08.2025.”* | [For / Against] |
| 1. **The procedure for and amount of remuneration for the members of the supervisory board**

The draft resolution of the management board on the fourth agenda item:*“To approve the new remuneration of the members of the supervisory board in such a way that the total cost of the payroll fund remains unchanged compared to the previous amount. To pay each member of the supervisory board of Hepsor AS a remuneration of EUR 1,000 gross per calendar month starting from 01.08.2025, and to pay the chairman of the supervisory board of Hepsor AS a remuneration of EUR 8,000 gross per calendar month starting from 01.08.2025.”* | [For / Against] |

*/signed digitally/*

[Name of the shareholder]